

Memorandum of Agreement

November 25, 2024

The negotiations committees of the Board of Education of the Mount Holly Township School District (herein the "Board") and the Mount Holly Township Education Association (herein the "Association") agree to the terms of this MOA as set forth below. The parties acknowledge that these terms and conditions of employment are subject to ratification by the Board and the membership of the Association, and the mediator retains jurisdiction until ratification. All parties agree to support and recommend these terms and conditions to their respective parties for ratification.

All issues not mentioned herein are withdrawn. All other language in the expired agreement shall continue in the new contract and will remain status quo. All terms and conditions previously agreed to shall remain settled and incorporated into the new Agreement, and are attached hereto as Appendix A. Salary guides will be mutually developed and agreed upon.

The salary increases for Certificated Staff Members for the 2024-2028 contract shall be as follows:

2024-2025	3.65% increase
2025-2026	3.6% increase
2026-2027	3.6% increase
2027-2028	3.5% increase

The above increases shall be retroactive to July 1, 2024 and are inclusive of increment.

The hourly stipend rate shall be as follows:

2024-2025	\$44/hour
2025-2026	\$45/hour
2026-2027	\$45/hour
2027-2028	\$46/hour

The salary increases for Non-Certificated Staff Members for the 2024-2028 contract shall be as follows:

2024-2025	4.25% increase
2025-2026	4.25% increase
2026-2027	4.25% increase
2027-2028	4.25% increase

The above increases shall be retroactive to July 1, 2024 and are inclusive of increment.

Full-Time Teacher Assistants shall have a Step 1 starting salary of \$20,000 in year 1;

Part-Time Teacher Assistants shall have a Step 1 starting salary of \$17,000 in year 1.

A one-time additional \$15,000 guide enhancement shall be provided to be used for the salaries of the Teacher Assistants.

Salary Guide structure for Certificated Staff Members:

Step one shall be removed from the guide;

Step two shall be removed from the guide in year 4;

Two steps shall be added to the guide in between current steps 8/9 and steps 11/12.

Board of Education of the Mount Holly

Township School District

Donna Wilcox
Bob
June
ADP

Mount Holly Township Education

Association

Mary K Brennan-Tanner
Komayoros
Mamady
Shirley
Lara LaSala
Bryan Tatunov
Dennis Hays
Maria Colanata